2009 – 2001
Diversity and Inclusion Council
Everyone contributed in unique ways to the success of the first Facilities Services Diversity and Inclusion Council. The next few slides are depictions of you and your way of contributing.

Thank you for traveling down a new path for the division and for making a difference for so many people in their work and lives through your work over the past two years.

So much more change if possible with your continued effort and focus on the most important topics of diversity and inclusion in the workplace.
Jutta Brann, FS Diversity and Inclusion Member 2009-2011

communication, teamwork, energetic, imaginative
Brenda Conklin, FS Diversity and Inclusion Member 2009-2011

stewardship, respect, witty, caring
Tim Dorn, FS Diversity and Inclusion Member 2009-2011
truth, teamwork, advocate, dedicated
John Kiefer, FS Diversity and Inclusion Member 2009-2011
integrity, inclusiveness, respectful, mentor
Tammy Lopez, FS Diversity and Inclusion Member 2009-2011
teamwork, adaptability, genuine, welcoming
David Perrine, FS Diversity and Inclusion Member 2009-2011

excellence, motivation, silent strength, explorer
Nancy Phelps, FS Diversity and Inclusion Member 2009-2011
excellence, service-minded, driven, achiever
Darrell Reynolds, FS Diversity and Inclusion Member 2009-2011
respect, self-development, steadfast, determined
Nancy Snowberger, FS Diversity and Inclusion Member 2009-2011

teamwork, stewardship, trailblazer, compassionate
Luanne Stockdale, FS Diversity and Inclusion Member 2009-2011
respect, adaptability, visionary, empathetic
Accomplishments

• Brought together and trained new council members
• Created Strategic Plan
• Wrote Business Case
• Built relations with campus diversity stakeholders
• Hosted series of Brown Bag Lunches
• Established web site and division communications
• Designed 2 days of training for FS leadership and council
• Partnered with disability accessibility leaders on campus to start conversation about increasing communication regarding disability accessibility
• Created list of transportation accessibility resources
• Worked with Medical Leaves to create consistent correspondence that goes to staff about who to contact for what
• Expanded existing Steve Wright Bridge Award to divisional level for recognition of diversity and inclusion initiatives
• Developed and administered Climate Survey to 10% of FS employees
• Hosted Wellness Day to promote healthy living
• Created Culture of Inclusion and Statement of Intolerance
Thank YOU!

*Diversity: the art of thinking independently together.*
- Malcolm Stevenson Forbes

*If we cannot end now our differences, at least we can help make the world safe for diversity.*
- John F. Kennedy

*Diversity is not about how we differ. Diversity is about embracing one another's uniqueness.*
- Ola Joseph

*Diversity is the one true thing we all have in common. Celebrate it every day.*
- unknown