A new position can inspire an employee to grow, to give them the opportunities to set goals, and work harder to achieve those goals. This work ethic is valuable to the success of any department. **Josh Antrum** is an example of this.

For years Josh has asked for a leadership role position, to be able to train, to be proactive in problem solving and implement those ideas to better his department and the university. He was offered such a position with the creation of the Zones as Foreperson and Josh has taken this role and accomplished more in a year and a half than expected.

Josh goes beyond the basic training for his team; he seeks to ensure there is cross training within his zone and takes the time to teach motor repair and variable speed drive repair, which I understand is a few steps beyond the basics of motor repairs training.

Josh is focused on teamwork, he is respected by his colleagues, and he can always be counted on for a straightforward answer, which his nominator, Jeff Parsons, says is one of his strongest values – being truthful. It is something his colleagues count on.

In this new role, Josh is first to volunteer to stay late if needed to get the job done. When asked to give some examples, we were told the list would be too long to read, basically if the job needs to be done he will stay and get it done. **Dedication** best describes this winner’s work ethic.

In addition to this, Josh volunteers to serve on many committees and previously served on the Diversity committee, which had a big impact on the culture of inclusion mission of facilities, and also the search committee to hire the new Senior Director for Facilities Management.