EMPLOYEE OF THE QUARTER

Pictured with KyuJung Whang are Dave Perrine, Dede Deeley, Chris Smalt, and Tom McCabe

November 2014
Chris Smalt stepped in to fill a vacancy, and picked up the torch and carried it very well. During a record cold winter last year and many problems that came with it, Chris helped guide us through each one never wavering on his stewardship.

One example is when a NYSEG pilot valve failed causing the plant to lose its natural gas supply which is the main fuel source for the plant, on a day when it was -10 degrees outside. Chris kept his composure and orchestrated us through the incident both aiding in the troubleshooting to find the root cause of the problem, as well as working with operations to get the plant up and steam going out the door again.

Another example of his excellence in leadership would be this past steam shutdown. Comments have been made from many different levels at Cornell that this was one of the smoothest steam shutdowns in history.

Chris Smalt has a true “open door” policy. He encourages his employees to come to him with any ideas, comments, or issues they may have. He hears them through and offers suggestions and possible solutions as well.

Chris has worked his way up through the ranks so to speak, and has shown great integrity and honesty every step of the way. He has the ut-most respect of this staff and is a major contributor to the high morale at the Central Energy Plant. According to the nominators, everyone at Cornell has a boss, we at the Central Energy Plant are lucky enough to have a leader!

**Congratulations Chris!**
Central Energy Plant, Energy & Sustainability