January Employee of the Month
Winner: Tim Peer
Nominator: Lanny Joyce

Tim has done an exceptional job leading the Combined Heat and Power Project (CCHPP) and serving as the owner on the many contracts, purchase orders, permits, approvals and agreements necessary to execute this extremely complex project. During October through December 2009, Tim put together the Commissioning Plan and led its execution with many Cornell, vendor, and contractor staff.

Tim's dedication to the "triple bottom line" of quality, schedule, and cost led to full commercial operation of the project by the winter break. During commissioning Tim could be found on site leading and working through problems and tasks from 7am to 7pm, often including weekends. He exemplified the university values of collegiality, integrity, initiative, excellence, civility, stewardship, and leadership. His collaborative, driven, detail-oriented, thorough, technical leadership style provided an example for all to follow. Tim spent untold hours with CHP plant staff in formal and informal training, making sure that all were ready when the time came to start systems. The staff's full involvement in final construction and commissioning made for a smooth transition to commercial operation.

Our trust in Tim to develop personally and make the sacrifices necessary to "sweat it out to completion" is well deserved. His leadership has resulted in many others growing and dedicating themselves to its success as well, exactly what you would want in a true Facilities Services leader. Lanny stated, "I am extremely proud of Tim, our project team, and all of those involved in the project's outstanding outcome."