



July Employee of the Month

Winner: Jeff LaPar

Nominator: Brian Wanck

Brian Wanck nominated Jeff LaPar for employee of the month. Jeff LaPar is responsible for maintenance of the campus electrical distribution system. This system is one of the most critical components to our day to day operations on the campus. Jeff makes himself available 24 hours a day 7 days a week to respond to an outage on the campus and restore critical services. His "integrity bucket" is always full and his respect for others is a standard to live by.

Over the past two years Jeff LaPar has quietly been upgrading the campus Electrical Distribution system to support future growth, improve reliability, and provide a safer work environment. Working with the PDC electrical shop, several contractors, and the utilities CCHPP project Jeff has developed a strong partnership with the campus community to build the foundation for growth over the next 20 years.

Most recently Jeff took on the task of coordinating a very complex test of the Electrical Distribution system that encompassed the whole campus. This took weeks of intense planning, risk assessment, and outreach to the building coordinators to ensure a minimal impact to our day to day operations. Jeff's dedication to this difficult task resulted in successful completion of the test with no interruption to campus services.

Jeff's actions reflect his stewardship in *"keeping the lights on for us"* 24 hours a day, 7 days a week.



August Employee of the Month

Winner: Patrick Conrad

Nominator: John Keefe

John Keefe nominated Pat Conrad for employee of the month. On August 27, 2009 during the Olin Hall infrastructure upgrade project a Chilled Water line burst on the third floor of Olin Hall. This failure had no connection with the construction work going on in the building. However, Pat Conrad immediately took charge of the situation and mobilized the entire construction work force to assist in the clean up and control efforts. This alone most likely saved thousands of dollars in clean up by having the work force immediately available. He then made critical decisions such as evacuation of the building due to life safety concerns as most of the electrical panels had been soaked with water. He spent the entire day supervising the clean up and control efforts liaising with Maintenance Management, Building Care personnel and Insurance Agents to ensure that the building was being taken care of. He then supervised the bringing on line of the building system during the evening and next morning once the safety issues had been addressed.

Certainly Pat's actions are demonstrative of the FS values, in particular excellence, respect and teamwork. He clearly demonstrated teamwork in his efforts to bring the entire team together to develop a solution to the problem. He had to make a critical decision in the closing down of the building during a time when classes were in session and he showed truthfulness and respect to the residents of the building during the entire operation.

Pat went above and beyond the call of duty to make the best of a tough situation in which he had really no responsibility or requirement other than doing what was best for Cornell University. He truly put the University before himself and did what was right.



September Employee of the Month

Winner: Mark Waterman

Nominator: Tamera Bond

Mark exemplifies the FS values. He volunteers for any and all requests. He consistently steps in to help no matter where or what the job. He's never without his smile and warm personality. Mark will step outside his own duties as an S06 Custodian – to any area at any time. His work ethic is remarkable, his attitude positive and catching. His customer service values are excellent. In his short time at Cornell, he has advanced rapidly in the department and is recognized for the FS values that he incorporates into his life, as well as work.